

# SEAN BRANDOM

Identity & Access Management Engineer

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[accessnarrative.com](https://accessnarrative.com)

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## SUMMARY

14 years in IT, with 5+ of those focused on identity governance and security engineering in regulated financial services. I built the IAM infrastructure at Varo Bank (nationally chartered, OCC regulated) and partnered with Okta on their IGA beta. Now I'm building an IGA SaaS platform and running a consulting practice that helps scaling companies build identity infrastructure that survives the audit.

## EXPERIENCE

### IAM Engineer

Jan 2025 - Present

Loyal Source Solutions (Government Contractor) | Confidential

- IAM engineering for a federal government contract. Details limited due to security requirements
- Designing and implementing identity provisioning, access controls, and lifecycle automation in a regulated government environment

### Security Engineer (IAM)

Oct 2020 - Dec 2024

Varo Bank, N.A., Draper, UT (Remote)

- Partnered with Okta to beta-test and deploy their Identity Governance (IGA) product for access certifications and access requests, configuring it for OCC regulatory requirements
- Led a 2-year, 30-project initiative to rebuild the bank's entire identity infrastructure, converting OCC regulatory direction into an executed technical roadmap
- Architected and implemented RBAC system in Okta Workflows that automatically provisions and revokes application access based on HR-sourced role attributes
- Decoupled Active Directory and replaced it with Okta as the primary directory service, migrating 30+ downstream dependencies
- Built 150+ Okta Workflows to automate joiner/mover/leaver processes, meeting PwC audit requirements for access controls, certifications, and timed access expiration
- Automated provisioning for 50+ applications via SCIM, OIDC, and JIT, plus 15 additional applications through custom REST API integrations
- Integrated BambooHR with Okta for automated user lifecycle management (onboarding, offboarding, role changes)
- Created 100+ SAML integrations for secure authentication and single sign-on across the application portfolio
- Managed application portfolio audit covering 200+ applications, establishing ownership and governance for each

## System Administrator

Mar 2020 - Oct 2020

DISQO, El Monte, CA

- Only IT resource for a multinational company. Built the entire IT infrastructure from scratch
- Built software service catalog, asset management systems, and automation workflows
- Deployed and managed Jamf, CrowdStrike, and Jira across the organization
- Wrote all internal documentation for tooling, systems, and IT procedures

## System Administrator

Feb 2018 - Feb 2020

Opus Interactive, Hillsboro, OR

- Managed hundreds of virtual machines across VMware vSphere environments on Windows, CentOS, and Ubuntu
- Maintained colocation infrastructure including HPE servers, fiber optics, and physical network equipment for clients including Cloudflare and Palo Alto
- Troubleshoot network issues across VMs, pfSense firewalls, load balancers, and local routing
- Deployed and maintained customer-facing web applications via IIS and DirectAdmin

## IT Service and Support

Jul 2012 - Feb 2018

Nike, Apple/Xerox, TVG (via vendor), Portland, OR

- Deskside, tech bar, and phone-based support across macOS, Windows, iOS, Android, and Ubuntu
- Ran a dedicated tech bar at Nike supporting corporate employees and executives
- Promoted 3 times at AppleCare (Xerox). Device provisioning via AirWatch, ticketing via ServiceNow and FreshService

## ENTREPRENEURIAL VENTURES

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### Access Narrative: IGA SaaS Platform

[iga.accessnarrative.com](https://iga.accessnarrative.com)

Founder & Developer

- Built a multi-tenant identity governance platform with schema-driven entity management, ABAC rule engine, and onboarding wizard
- Full-stack Next.js 15, Supabase, and TypeScript with row-level security, Zod validation, and Zustand state management
- Integrated Claude AI for access control recommendations and natural-language policy authoring
- Built a browser automation system (Puppeteer + Claude agent loop) for provisioning and deprovisioning users in apps that don't have APIs

### Narrative Consulting: Productized IGA Consulting

[accessnarrative.com](https://accessnarrative.com)

Founder (Oct 2022 - Present)

- Consulting practice focused on building audit-proof identity governance for fintechs and healthcare companies (300-500 employees, SOC 2 pressure)
- Built the entire business platform myself: marketing site, CRM, expense tracker, engagement lifecycle, and legal doc generation (SOW, MSA, NDA)
- Published 44 open-source Terraform modules across Okta, Okta IGA, Entra ID, and Google Workspace for infrastructure-as-code identity management ([github.com/sean-iam/narrative-terraform-modules](https://github.com/sean-iam/narrative-terraform-modules))
- Service offerings: Infrastructure Assessment (\$3.5K), Governance Buildout (\$8.5K), Hardening Sprint (\$5K), Monthly Advisory (\$1.5K/mo)

## TECHNICAL SKILLS

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<b>IAM &amp; Governance:</b>	Okta (Identity Engine, IGA, Workflows), RBAC/ABAC, SCIM, SAML, OIDC, JIT, Access Certifications	<b>Compliance:</b>	SOC 2, FedRAMP, OCC, PwC Audits, Segregation of Duties
<b>Development:</b>	TypeScript, Next.js, React, Node.js, Python, REST APIs, Zod, Zustand	<b>Infrastructure:</b>	Terraform, Supabase, GCP, AWS, Docker, VMware vSphere, Vercel
<b>Security &amp; MDM:</b>	CrowdStrike, Jamf, Kandji, AirWatch, Tanium, pfSense	<b>AI &amp; Automation:</b>	Anthropic Claude SDK, Puppeteer, Okta Workflows, Browser Automation